Prepara Ami ba Servisu (PAS)

Preparing Youth for Work in Timor-Leste

The Youth Have Opportunities for Work project in Timor Leste will prepare youth to achieve one or more of the following outcomes:

- become self-employed in rural communities
- be more productive in local industries and in family livelihoods
- succeed in emerging job markets
- pursue advanced vocational training for careers
- build community assets and strengthen local opportunities for business
- pursue formal education

The program is designed to strengthen skills of young people in the areas of work readiness, financial literacy and entrepreneurship, technical work skills, and leadership and other life skills. By the end of the 12-month program (6-months active work/learning and 6-months of active accompaniment), participants will be able to demonstrate a certain level of mastery of these skills. Basic mathematics, reading and writing will be incorporated into activities associated with each set of skills. Learning will take place both in a classroom environment and in a work or community environment.

**Work readiness skills**

Able to successfully function in a variety of workplace settings and demonstrate the following characteristics of a competent worker: displays responsible behaviors and manages time; communicates and works with others; knows how to learn and accept guidance; solves problems and works through conflict constructively.

**Technical work skills**

Able to perform marketable job skills in one or more specific areas, such as agriculture, forestry, water and sanitation, health, construction, small business, community development.

**Financial and entrepreneurial Skills**

Able to manage financial transactions and understand the basics of starting and running a small business.

**Leadership and other life skills**

Able to manage one’s self; interact with others in appropriate and constructive ways; take initiative; plan and carry out activities; take a leadership role in a variety of settings; and contribute to the general well being of self and others in the program and the community.